

The Additional Chief Secretary to Govt., Haryana,
Animal Husbandry & Dairying Department.

To

The Comptroller,
Lala Lajpat Rai University of Veterinary & Animal Sciences,
Hisar.

Memo. No. 12058(CFMS)- AH-4-2018/
Chandigarh, dated the

21742

29-11-2018

Sub:- Scheme of revision of pay scale of teachers and equivalent cadres in LUVAS on the recommendations of the 7th CPC.

Ref :- Your Memo No. CVU/LUVAS/B-1/2018/3209-13 dated 04.10.2018

The Government agrees with your proposal to revise the pay scales of teachers and equivalent cadres in the Lala Lajpat Rai University of Veterinary & Animal Sciences, Hisar on the UGC pattern as per 7th CPC in the following manner :-

Revised pay for Teachers in University & College of Dairy Science and Technology

Existing Pay	Revised Pay
Assistant Professor (at Rs. 6000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Assistant Professor (at Rs. 7000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Assistant Professor (at Rs. 8000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Associate Professor (at Rs. 9000 AGP in PB Rs. 37,400-67000)	Associate Professor (at Academic Level 13 A with rationalized entry pay of Rs. 1,31,400/-)
Professor (at Rs. 10,000 AGP in PB Rs. 37,400-67000)	Professor (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)
Professor (HAG Scales/PB of Rs. 67,000-79,000).	Professor (at Academic Level 15 with rationalized entry pay of Rs. 1,82,200/-)

Revised pay of Vice-Chancellor of University

Vice Chancellor : The pay of the Vice Chancellor shall be Rs. 2,10,000 (fixed) with the existing special allowance of Rs. 5000/- per month.

Date of Implementation

- The date of implementation of the above revised pay shall be 1st January, 2016.
- An undertaking shall be taken from every beneficiary under this scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.

Incentive increment for higher qualification

The incentive structure is built in the pay structure itself wherein those having M. Phil. Or Ph. D degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M. Phil. or Ph.D.

Increment

- The annual increment is given in the Pay Matrix at 3% with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level.

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with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.

- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

Fixation of pay on revision of pay scale as on 1.1.2016:-

- a) The Pay Matrix based on the propositions on Academic Levels, Cells and Entry Pay is at Annexure-I appended to this advice.
- b) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employees Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.
- c) If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3% may be given for every two stages bunched, and pay fixed in the subsequent cell in the Pay Matrix.

Fixation of pay on Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers & other equivalent cadres.
- (ii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrations etc.
- (iii) NPA shall be payable as applicable.

The University is further advised that, the implementation of the revised scales shall be subject to the acceptance of all the conditions as well as Regulations of UGC in this behalf.

This issues with the concurrence of Finance Department conveyed vide their U.O. No. 1/94/2013-1PR(FD) dated 29.11.2018.


Superintendent,

for Additional Chief Secretary to Govt., Haryana,
Animal Husbandry & Dairying Department

A copy is forwarded to Additional Chief Secretary to Govt. Haryana, Finance Department w.r.t his U.O. No. 1/94/2013-1PR(FD) dated 29.11.2018 for information.


Superintendent,

for Additional Chief Secretary to Govt., Haryana,
Animal Husbandry & Dairying Department

To

The Additional Chief Secretary to Govt. Haryana,
Finance Department (PR Branch)

U.O. No. 12058(CFMS)- AH-4-2018/

Chandigarh, dated

Pay Matrix

Annexure-I

Grade Pay (Rs.)	Index of Rationalization Entry Pay (Rs.)	Academic Level Rationalised Entry Pay (Rs.)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
5,000	2.57	21,600	10	57,700	11	68,900	12	79,800	13A	131,400	14	144,200	15	1,82,200	16	1,98,700	17	2,04,100	2,18,200	
6,000	2.67	25,790	11	71,000	12	82,200	13A	92,500	101,100	1,31,400	117,100	127,900	133,700	144,200	154,800	165,400	176,000	186,600	197,200	2,07,800
7,000	2.77	29,900	12	73,100	13	84,100	14	95,300	104,100	1,35,300	147,900	159,300	170,600	182,200	193,800	2,05,400	2,17,000	2,28,600	2,40,200	2,51,800
8,000	2.87	34,100	13	75,300	14	87,200	15	98,200	107,200	1,39,400	152,300	163,300	174,300	185,400	196,500	2,07,600	2,18,700	2,29,800	2,40,900	2,52,000
9,000	2.97	38,300	14	77,500	15	89,600	16	1,00,600	1,09,600	1,43,600	156,800	167,800	178,800	189,900	2,01,000	2,12,100	2,23,200	2,34,300	2,45,400	2,56,500
10,000	3.07	42,500	15	79,900	16	92,300	17	1,03,300	1,11,300	1,47,900	160,300	171,300	182,300	193,400	2,04,500	2,15,600	2,26,700	2,37,800	2,48,900	2,60,000
11,000	3.17	46,700	16	82,200	17	95,300	18	1,06,300	1,14,300	1,52,300	163,800	174,800	185,800	196,900	2,08,000	2,19,100	2,30,200	2,41,300	2,52,400	2,63,500
12,000	3.27	50,900	17	84,700	18	98,200	19	1,09,200	1,17,200	1,56,800	167,300	178,300	189,300	2,00,400	2,11,500	2,22,600	2,33,700	2,44,800	2,55,900	2,67,000
13,000	3.37	55,100	18	87,200	19	1,01,100	20	1,11,100	1,19,100	1,61,600	1,71,600	1,82,600	1,93,600	2,04,600	2,15,600	2,26,600	2,37,600	2,48,600	2,59,600	2,70,600
14,000	3.47	59,300	19	89,900	20	1,04,100	21	1,14,100	1,22,100	1,66,400	1,76,400	1,87,400	1,98,400	2,09,400	2,20,400	2,31,400	2,42,400	2,53,400	2,64,400	2,75,400
15,000	3.57	63,500	20	92,600	21	1,07,200	22	1,17,200	1,25,200	1,71,400	1,81,400	1,92,400	2,03,400	2,14,400	2,25,400	2,36,400	2,47,400	2,58,400	2,69,400	2,80,400
16,000	3.67	67,700	21	95,400	22	1,10,400	23	1,20,400	1,28,400	1,76,500	1,86,500	1,97,500	2,08,500	2,19,500	2,30,500	2,41,500	2,52,500	2,63,500	2,74,500	2,85,500
17,000	3.77	71,900	22	98,300	23	1,13,700	24	1,24,200	1,32,200	1,81,800	1,91,800	2,02,800	2,13,800	2,24,800	2,35,800	2,46,800	2,57,800	2,68,800	2,79,800	2,90,800
18,000	3.87	76,100	23	1,01,100	24	1,17,100	25	1,27,900	1,35,900	1,87,200	1,97,200	2,08,200	2,19,200	2,30,200	2,41,200	2,52,200	2,63,200	2,74,200	2,85,200	2,96,200
19,000	3.97	80,300	24	1,04,100	25	1,20,400	26	1,31,400	1,39,400	1,92,600	2,02,600	2,13,600	2,24,600	2,35,600	2,46,600	2,57,600	2,68,600	2,79,600	2,90,600	3,01,600
20,000	4.07	84,700	25	1,07,200	26	1,24,200	27	1,35,300	1,43,300	1,98,000	2,08,000	2,19,000	2,30,000	2,41,000	2,52,000	2,63,000	2,74,000	2,85,000	2,96,000	3,07,000
21,000	4.17	89,200	26	1,10,400	27	1,27,900	28	1,39,400	1,47,400	2,03,400	2,13,400	2,24,400	2,35,400	2,46,400	2,57,400	2,68,400	2,79,400	2,90,400	3,01,400	3,12,400
22,000	4.27	93,700	27	1,13,700	28	1,31,400	29	1,44,200	1,52,200	2,08,800	2,18,800	2,29,800	2,40,800	2,51,800	2,62,800	2,73,800	2,84,800	2,95,800	3,06,800	3,17,800
23,000	4.37	98,200	28	1,17,100	29	1,35,300	30	1,48,500	1,56,500	2,14,200	2,24,200	2,35,200	2,46,200	2,57,200	2,68,200	2,79,200	2,90,200	3,01,200	3,12,200	3,23,200
24,000	4.47	1,01,100	29	1,20,400	30	1,39,400	31	1,53,000	1,61,000	2,19,600	2,29,600	2,40,600	2,51,600	2,62,600	2,73,600	2,84,600	2,95,600	3,06,600	3,17,600	3,28,600
25,000	4.57	1,04,200	30	1,24,200	31	1,43,600	32	1,57,600	1,65,600	2,25,000	2,35,000	2,46,000	2,57,000	2,68,000	2,79,000	2,90,000	3,01,000	3,12,000	3,23,000	3,34,000
26,000	4.67	1,07,300	31	1,27,900	32	1,47,900	33	1,62,300	1,70,300	2,30,400	2,40,400	2,51,400	2,62,400	2,73,400	2,84,400	2,95,400	3,06,400	3,17,400	3,28,400	3,39,400
27,000	4.77	1,10,500	32	1,27,900	33	1,52,300	34	1,67,200	1,75,200	2,35,800	2,45,800	2,56,800	2,67,800	2,78,800	2,89,800	3,00,800	3,11,800	3,22,800	3,33,800	3,44,800
28,000	4.87	1,10,500	33	1,27,900	34	1,56,800	35	1,72,200	1,80,200	2,41,200	2,51,200	2,62,200	2,73,200	2,84,200	2,95,200	3,06,200	3,17,200	3,28,200	3,39,200	3,50,200
29,000	4.97	1,10,500	34	1,27,900	35	1,61,600	36	1,77,400	1,85,400	2,46,600	2,56,600	2,67,600	2,78,600	2,89,600	3,00,600	3,11,600	3,22,600	3,33,600	3,44,600	3,55,600
30,000	5.07	1,10,500	35	1,27,900	36	1,66,400	37	1,82,200	1,90,200	2,52,000	2,62,000	2,73,000	2,84,000	2,95,000	3,06,000	3,17,000	3,28,000	3,39,000	3,50,000	3,61,000
31,000	5.17	1,10,500	36	1,27,900	37	1,71,400	38	1,88,200	1,96,200	2,57,400	2,67,400	2,78,400	2,89,400	3,00,400	3,11,400	3,22,400	3,33,400	3,44,400	3,55,400	3,66,400
32,000	5.27	1,10,500	37	1,27,900	38	1,76,500	39	1,93,800	2,01,800	2,62,800	2,72,800	2,83,800	2,94,800	3,05,800	3,16,800	3,27,800	3,38,800	3,49,800	3,60,800	3,71,800
33,000	5.37	1,10,500	38	1,27,900	39	1,81,800	40	1,99,800	2,07,800	2,68,200	2,78,200	2,89,200	3,00,200	3,11,200	3,22,200	3,33,200	3,44,200	3,55,200	3,66,200	3,77,200
34,000	5.47	1,10,500	39	1,27,900	40	1,87,300	41	2,05,600	2,13,600	2,73,600	2,83,600	2,94,600	3,05,600	3,16,600	3,27,600	3,38,600	3,49,600	3,60,600	3,71,600	3,82,600
35,000	5.57	1,10,500	40	1,27,900	41	1,92,900	42	2,11,600	2,19,600	2,79,000	2,89,000	3,00,000	3,11,000	3,22,000	3,33,000	3,44,000	3,55,000	3,66,000	3,77,000	3,88,000
36,000	5.67	1,10,500	41	1,27,900	42	1,98,700	43	2,18,200	2,26,200	2,84,400	2,94,400	3,05,400	3,16,400	3,27,400	3,38,400	3,49,400	3,60,400	3,71,400	3,82,400	3,93,400
37,000	5.77	1,10,500	42	1,27,900	43	2,04,100	44	2,24,100	2,32,100	2,89,800	2,99,800	3,10,800	3,21,800	3,32,800	3,43,800	3,54,800	3,65,800	3,76,800	3,87,800	3,98,800
38,000	5.87	1,10,500	43	1,27,900	44	2,10,800	45	2,30,100	2,38,100	2,95,200	3,05,200	3,16,200	3,27,200	3,38,200	3,49,200	3,60,200	3,71,200	3,82,200	3,93,200	4,04,200
39,000	5.97	1,10,500	44	1,27,900	45	2,16,600	46	2,36,100	2,44,100	3,00,600	3,10,600	3,21,600	3,32,600	3,43,600	3,54,600	3,65,600	3,76,600	3,87,600	3,98,600	4,09,600
40,000	6.07	1,10,500	45	1,27,900	46	2,22,400	47	2,42,100	2,50,100	3,06,000	3,16,000	3,27,000	3,38,000	3,49,000	3,60,000	3,71,000	3,82,000	3,93,000	4,04,000	4,15,000
41,000	6.17	1,10,500	46	1,27,900	47	2,28,200	48	2,48,100	2,56,100	3,11,400	3,21,400	3,32,400	3,43,400	3,54,400	3,65,400	3,76,400	3,87,400	3,98,400	4,09,400	4,20,400
42,000	6.27	1,10,500	47	1,27,900	48	2,34,000	49	2,54,100	2,62,100	3,16,800	3,26,800	3,37,800	3,48,800	3,59,800	3,70,800	3,81,800	3,92,800	4,03,800	4,14,800	4,25,800
43,000	6.37	1,10,500	48	1,27,900	49	2,39,800	50	2,60,100	2,68,100	3,22,200	3,32,200	3,43,200	3,54,200	3,65,200	3,76,200	3,87,200	3,98,200	4,09,200	4,20,200	4,31,200
44,000	6.47	1,10,500	49	1,27,900	50	2,45,600	51	2,66,100	2,74,100	3,27,600	3,37,600	3,48,600	3,59,600	3,70,600	3,81,600	3,92,600	4,03,600	4,14,600	4,25,600	4,36,600
45,000	6.57	1,10,500	50	1,27,900	51	2,51,400	52	2,72,100	2,80,100	3,33,000	3,43,000	3,54,000	3,65,000	3,76,000	3,87,000	3,98,000	4,09,000	4,20,000	4,31,000	4,42,000
46,000	6.67	1,10,500	51	1,27,900	52	2,57,200	53	2,78,100	2,86,100	3,38,400	3,48,400	3,59,400	3,70,400	3,81,400	3,92,400	4,03,400	4,14,400	4,25,400	4,36,400	4,47,400
47,000	6.77	1,10,500	52	1,27,900	53	2,63,000	54	2,84,100	2,92,100	3,43,800	3,53,800	3,64,800	3,75,800	3,86,800	3,97,800	4,08,800	4,19,800	4,30,800	4,41,800	4,52,800
48,000	6.87	1,10,500	53	1,27,900	54	2,68,800	55	2,90,100	2,98,100	3,49,200	3,59,200	3,70,200	3,81,200	3,92,200	4,03,200	4,14,200	4,25,200	4,36,200	4,47,200	4,58,200
49,000	6.97	1,10,500	54	1,27,900	55															

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Pay Band (Rs.)	15,630-39,100	37,400-67,000	67,000-79,000
18	95,300	1,31,700	1,31,700
19	98,200	1,35,700	1,35,700
20	1,01,100	1,39,800	1,39,800
21	1,04,100	1,44,000	1,44,000
22	1,07,200	1,48,300	1,48,300
23	1,10,400	1,52,700	1,52,700
24	1,13,700	1,57,300	1,57,300
25	1,17,100	1,62,000	1,62,000
26	1,20,600	1,66,900	1,66,900
27	1,24,200	1,71,900	1,71,900
28	1,27,900	1,77,100	1,77,100
29	1,31,700	1,82,400	1,82,400
30	1,35,700	1,87,900	1,87,900
31	1,39,800	1,93,500	1,93,500
32	1,44,000	1,99,300	1,99,300
33	1,48,300	2,05,300	2,05,300
34	1,52,700	2,11,500	2,11,500
35	1,57,300		
36	1,62,000		
37	1,66,900		
38	1,71,900		
39	1,77,100		
40	1,82,400		