

REVISED SELECTION CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR/ EQUIV. BY DIRECT RECRUITMENT

ALLOCATION OF MARKS

REVISED SELECTION CRITERIA			
Sr. No.	Academic Qualifications	Marks	Total Marks
1.	<i>Bachelor Degree</i>	20	50
	<i>Master Degree</i>	20	
	<i>Doctoral Degree</i>	10	
2.	Experience	05	05
3.	Academic Awards	10	10
4.	Publications in Relevant Field	10	10
5.	Power Point Presentation	10*	10
6.	Performance in the Interview	15	15
Total Marks		100	100

* i) Preparation quality of PP = 5 Marks

ii) Presentation = 5 Marks

1. Academic Qualifications 50

System/formula for calculation and converting OGPA into percent Marks will remain as such and is placed at Annexure-1-A, Annexure-1-B and Annexure-1-C.

2. Experience 05

One mark shall be given for each completed year of experience after Master Degree in teaching, research or extension in the cadre of Assistant Professor or equivalent in regular service in the central or state recognized institutes. Time spent for obtaining Ph.D shall not be counted towards experience. The fragmented experience will not be considered for scoring.

3. Academic Awards/Honours/Recognition: 10

Sr. No.	Awards/Honours/Recognition	Maximum Marks
1.	National level competitive awards instituted by Govt. of India/ Statutory bodies(as per Annexure-4).	04
2.	University Medals(<i>Gold medal/First position</i>)	02 marks for each
3.	Patent granted/technology commercialized	02 marks for each
4.	Fellowships of National Academies	02
5.	National or State awards in NCC / NSS / Dramatics and Literary / Sports Competitions (All India level/ State level)	1.0 mark for Gold Medal/First Position, 0.50 mark for Silver Medal/Second Position

4. Publication in relevant field*: 10

Sr. No.	Publications	Marks	Remarks
1.	Research Paper/ Research Note/ Short Communication in International/ National journal with NAAS rating equivalent or more than 7.0.	2.0	
2.	Research paper/ Research Note/ Short Communication in International/ National journal with NAAS rating less than 7.0 but equivalent or more than 4.0 .	1.0	
3.	Review articles in referred journal/NAAS rated journals (<i>Only first two authors</i>).	1.0	Maximum of 2 marks
4.	Authored/Edited reference or text books with ISBN/ISSN number.	1.0	Maximum of 2 marks
5.	Research papers with NAAS rating less than 4.0 / chapters in books / papers in journals without NAAS rating. Practical manuals and Clinical case reports- upto four authors.	0.5	Maximum of 2 marks
6.	Popular articles / research notes / short communications / abstracts (<i>Only first two authors</i>).	0.25	Maximum of 2 marks
7.	Best paper published in the journal (<i>only the first author</i>).	1	
8.	Best paper oral / Poster presentation (<i>only the paper presenter not other authors</i>).	1	

*Proportion of diminution of marks in co-authored articles/papers/books: First author, second author, third author and fourth author: 1.00, 0.50, 0.50 and 0.50 (First author will get full marks i.e. 100% and subsequent authors will get 50% marks upto fourth author). No marks will be given to subsequent authors. Publications before or on the last date of application form will be considered for scoring.

5. Performance in the interview 15 (To be adjudged by the Selection Committee)

Note: Presentation should be on a specific and relevant topic and not on the research findings pertaining to thesis work for 6-10 minutes duration.
