From

The Registrar LUVAS, Hisar

To

All Deans/Directors/Officers/HoDs/Section Incharge (Including outstations)

LUVAS, Hisar

Memo No. Admn./F-1/2018/ 523 Dated: 5/2/18

Subject:

Participation of teachers in National and International Conference/ Symposium/ Workshop/ Seminar/ Congress/

Convention/ training etc.

It has been observed that instructions on the above subject issued vide this office No. Admn./F-1/2016/4107-4138 dated 31.05.2016 are not being followed mutatis-mutandis by some offices/departments. The worthy Vice-Chancellor has taken a serious view and desired to reiterate these instructions for strict compliance. Accordingly, a copy of the above instructions is again sent herewith for strict compliance.

CC:

1. SPS to Vice-Chancellor, LUVAS, Hisar for kind information of worthy Vice-Chancellor.

2. Dr. Vijay J. Jadhav, Incharge University website, Department of VPHE. He is requested to upload this instructions on LUVAS website.

From

The Registrar, LUVAS, Hisar

To

All Deans/Director/Officers/HoDs (including outstations) LUVAS, Hisar

Memo No. Admn./F-1/2016/4107-4138 Dated: 31/05/16

Subject:

Participation of teachers in National and International Conference/Symposium/ Workshop/ Seminar/ Congress/ Convention/ training etc.

The Academic Council vide item No. 31-A-13 of its 31st meeting held on 20.4.2016 has approved the following recommendations of the Committee for participation of teachers in National and International Conference/Symposium/ Workshop/ Seminar/ Congress/ Convention/ training etc.

Guidelines already approved by the Academic council in its meeting held on 28.04.2015	Amended guidelines approved by the Academic Council in its meeting held on 20.04.2016.
Participation in National and International Conference/Symposium/Workshop/Seminar Congress/Convention etc.	Participation in National and International Conference/Symposium/ Workshop/Seminar Congress/Convention etc.
 i) Short listing for participation in the conference etc. will be guided by the following in order of priority. a. Keynote speaker/Invited lecture/lead lecture/Panelist/ Chairman/ Co-Chairman/Repporteur etc. b. Oral presentation c. Poster presentation Participation in the conference etc. 	 i) Short listing for participation in the conference etc. will be guided by the following in order of priority: a. Keynote speaker/ invited lecture/ lead lecture/ Panelist/ Chairman/ Co-Chairman/Repporteur etc. b. Oral presentation c. Poster presentation d. Office bearers of the Society

Faculty members who are above or equivalent to the rank of Assoc.

Professor, if invited for any activity listed in (a) above, will be considered for a maximum of two chances in invited for a maximum of two

without any of the activities listed from

a) to c) above may not be considered

/allowed.

Participation in the conference etc. without any of the activities listed from (a) to (d) above may not be considered/allowed.

concerned

Faculty members who are above or equivalent to the rank of Assoc. Professor, if invited for any activity listed in (a) above, financial year. The controlling officer will allow them by granting duty leave financial liability any without of the whatsoever on the part University. The Dean, PGS/ Director, HRM shall be informed accordingly by Controlling officer. Faculty the Members who have availed two such chances earlier will not be considered participation in one more for national/International conference.

- As far as possible, faculty members will be allowed to attend, preferably one conference with a maximum limit of two, in a financial year (2 only) if attending an international conference etc. within or outside the country), related to his/her work/specialization. conferences, of these two international conference to be held abroad or within the country will not exceed one. Faculty members, who have never attended any conference etc. will get priority over those who have availed even one chance. More than two conferences in a year will not be encouraged. However, this practice will not be applicable for the faculty members who are office bearers or have to receive award/recognition or the professional society / Congress convention etc. of the subject. It should be the endeavour that the teachers are sent to these conferences in a rational manner. Some teachers are not sent at all, whereas some are sent to a large number of conferences, though there is need to encourage participation of teachers in the conferences etc. yet it should be within proper limits of one or two in a year.
- iii) The teachers under probation may be allowed to attend one conference etc. in a financial year during second year of their appointment.
- iv) The recommendation of the DAC is obligatory for faculty members. The faculty members posted at placed other than the parent department at campus / outstations will first submit the proposal

will be considered for a maximum of two chances only in financial year. The controlling officer will allow them by granting duty leave without any financial liability whatsoever on the part of the University. The Director, HRM shall be informed accordingly by the Controlling officer. Faculty members who have availed two such chance earlier will not be considered for participation in one more national/international conference.

- As far as possible, faculty members will be allowed to attend, preferably one conference in a financial year related to his/ her work/ specialization. Faculty members, who have never attended any conference etc., will get priority over those who have availed one chance. More than one conference in a year is not encouraged. However, this practice will not be applicable for the faculty members who have to receive award/ recognition of the professional society/ congress/convention etc. of the subject. It should be endeavour that the teachers are sent to the conference in a rational manner. Some teachers are not sent at all, whereas some are sent to a large number of conferences, though there is need to encourage participation of teachers in the conference etc. yet it should be within proper limits of one in a year. Funds will be provided for only two conferences depending upon the availability of funds. A staff member will be allowed second chance with the condition that funds will be reimbursed in the month of March.
- iii) The teachers under probation may be allowed to attend one conference etc. in a financial year during second year of their appointment.
- iv) The recommendation of DAC is obligatory for faculty members. The faculty members posted at places other than the parent department at campus/outstations will first submit the proposal

- to the parent / technical Head of the Department, 'through proper channel', for recommendation of the DAC before submitting the proposal to the Controlling Officer.
- v) The STAs/TAs (with PG Degree) RAs/ SRFs/JRFs will be allowed to attend one conference etc. in a financial year provided the funds are available in the schemes in which they are working.
- vi) The lowest /early bird registration fee meant for members of the society for attending a conference etc. may be considered for approval.
- vii) In some conference etc. there is a cutoff date for the deposit of registration fee with early bird incentives, the proposals will be processed accordingly. If sufficient number of participants has already been approved in such cases, then the cases received afterwards, will not be entertained.
- viii) The cases pertaining to a particular conference etc. as far as possible, be submitted in one lot, the cases received from different controlling officers will be processed only once and that too, two weeks in advance of the date of the conference etc. The cases for the same conference received after words will not be entertained except in exceptional circumstances.
- ix) If the number of participants in a particular conference etc. is up to three, the Dean, PGS /Director, HRM will directly submit the case to the Vice-Chancellor for approval at his level. However, if the number of Participants in a particular conference is more than three, it will be optimized on the recommendation of the committee consisting of the Director of Research, Director Extension Education and Dean of the college concerned with Dean PGS/Director, HRM as Chairman, before submission of the case to the

- to the parent/ technical Head of the Department, 'through proper channel', for recommendation of the DAC before submitting the proposal to the Controlling Officer.
- v) The STAs/TAs (with PG Degree) RAs/ SRFs/JRFs will be allowed to attend one conference etc. in a financial year provided the funds are available in the schemes in which they are working.
- vi) The lowest/ early bird registration fee meant for members of the society for attending a conference etc. may be considered for approval.
- vii) In some conference etc. there is a cut off date for the deposit of registration fee with early bird incentives, the proposals will be processed accordingly. If sufficient number of participants have already been approved in such cases, then the cases received afterwards, will not be entertained.
- viii) The cases pertaining to a particular conference etc. as far as possible are submitted in one lot, the cases received from different controlling officers will be processed only once and that too, two weeks in advance of the date of the conference etc. The cases for the same conference received afterwards will not be entertained except in exceptional circumstances. HOD must certify that three persons more than irrespective of the position of funds will be forwarded to Director, HRM for a particular conference.
- ix) If the number of participants in a particular conference etc. is up to three, the Director, HRM will directly submit the case to the Vice-Chancellor for approval at his / her level, if the registration fee is more than Rs. 5000/-. However, if the number of participants in a particular conference is more than three, it will be optimized on the recommendation of the committee consisting of the Director of Research, Director Extension Education and Dean of the college concerned with Director, HRM as Chairman, before submission

	Vice Chancellor for approval.	of the case to the Vice-Chancellor for approval.*
x)	The prior permission of the competent authority is required to attend conference etc. in the field of specialization even by availing leave of the kind due without any financial liability on the university.	x) The prior permission of the competent authority is required to attend conference etc. in the field of specialization even by availing leave of kind due without any financial liability on the university.
xii)	Once the permission for participation is granted by the Vice- Chancellor, the present practice of re-submitting such cases for minor changes in terms of change of date/or venue of the conference, name of scheme for financial support etc. to the Vice-Chancellor unnecessarily adds to the paper work. Therefore, the Controlling Officers are authorized to take appropriate action for such minor changes for already approved cases.	xi) Once the permission for participation is granted by the Vice-Chancellor, the present practice of re-submitting such cases for minor changes in terms of change of date/or venue of the conference, name of scheme for financial support etc. to the Vice-Chancellor unnecessarily adds to the paper work. Therefore, the Controlling Officers are authorized to take appropriate action for such minor changes for already approved cases. xiii) Director, HRM will be competent authority to approve cases for participation in Conference etc. where the registration fee is up to Rs. 5000/-per participant and the total number of participants is up to three in the same conference on the recommendation of DAC/ Controlling Officer. Director, HRM shall send information to the Vice-Chancellor about the participants in Conference etc. approved by
	Conference etc. approved by him.	him/her.
Gro Offi Wor mee	e: These guidelines will not apply in the es for participation in the workshops/ up meetings of AlCRPs, Agriculture icers/Animal Husbandry Officers rkshops, project related workshops/ etings and conferences etc. organized by VAS, Hisar.	Note: These guidelines will not apply in the cases of participation in the workshops/ Group meetings of AICRPs, Agriculture Officers/ Animal Husbandry Officers Workshops, project related workshops/ meetings; and conferences etc. organized by LUVAS, Hisar.

* The Comptroller may prepare a scheme for keeping funds for the above mentioned purposes and proposal may be placed before the FC / BOM.

- Faculty Members, in general, be allowed to attend one training in a financial year, excluding induction training.
 - a) The recommendation of the DAC is obligatory for faculty members. The faculty members posted at places other than the parent department at campus / Outstation will first submit the proposal to the parent / technical Head of the Department through proper channel for recommendation of the DAC before submitting the proposal to the Controlling Officer.
 - b) The STAs/TAs (with PG degree) RAs/SRFs/JRFs will be allowed to attend one training etc. In two financial years provided the funds are available in the schemes in which they are working.
 - c) The cases pertaining to a particular training etc. as far as possible, be submitted in one lot, the cases received from different controlling officers will be processed only once and that too two weeks in advance of the date of the training etc. The cases for the same training etc, received afterwards will not be entertained except in exceptional circumstances.
 - d) The prior permission of the competent authority is required to attend training etc. In the field of specialization even by availing leave of the kind due without any financial liability on the university.
 - e) Once the permission for participation is granted by the Vice-Chancellor, the present practice of re-submitting such cases for minor changes in terms of change of date/or venue of the training etc. to the Vice-Chancellor, unnecessarily adds to the paper work. Therefore, the Controlling Officers are authorized to take appropriate action

Participation in National and International Training/ Refresher Course/ Winter School/ Summer School etc.

- Faculty Members, in general, be allowed to attend one training in a financial year, excluding induction training.
 - (a) The recommendation of the DAC is obligatory for faculty members. The faculty members posted at places other than the parent department at campus/ Outstation will first submit the proposal to the parent/ technical Head of the Department through proper channel for recommendation of the DAC before submitting the proposal to the Controlling Officer.
 - (b) The STAs/TAs (with PG degree) RAs/SRFs/JRFs will be allowed to attend one training etc. In two financial years provided the funds are available in the schemes in which they are working.
 - (c) The cases pertaining to a particular training etc. as far as possible, be submitted in one lot, the cases received from different controlling officers will be processed only once and that too two weeks in advance of the date of the training etc. The cases for the same training etc. received afterwards will not be entertained except in exceptional circumstances.
 - (d) The prior permission of the competent authority is required to attend training etc. in the field of specialization even by availing leave of the kind due without any financial liability on the university.
 - (e) Once the permission for participation is granted by the Vice-Chancellor, the present practice of re-submitting such cases for minor changes in terms of change of date/or venue of the training etc. to the Vice-Chancellor, unnecessarily adds to the paper work. Therefore, the Controlling Officers are authorized to take appropriate action

- for such minor changes for already approved cases.
- f) The Dean, PGS / Director, HRM will be the competent authority to approve cases for participation in training etc. where the registration fee is up to Rs. 5000/- per participant and the total number of participant is up to four in the same training on the recommendation of DAC/ Controlling Officer. The Dean PGS / Director, HRM shall send information to the Vice-Chancellor about the participation in training etc. approved by him

<u>Note:</u> These guidelines will not apply in the cases for participation in the AICRP and other project related training etc.

B. Participation of teachers in Conference/ Symposium/ Workshop/ Seminar/ Congress/ Convention/ Training etc. to be held abroad.

For participation in International Conference/ Symposium Workshop/ Seminar/ Congress/ Convention/ Training etc. to be held abroad, the following instructions issued by the Registrar's office from time to time will continue to be operative.

- Instructions issued by the Ministry of Finance, Govt. on India received from the ICAR and adopted by CCSHAU vide Endst. No Adm. F2/2001/H-1/3216- 315 dated 03.04.2001 provide as under:
 - If the invitation is received by the Govt. of India and the Govt. of India selects an officer to attend such a workshop/ to present papers/ to deliver lectures etc., the officer will be treated as on official deputation.
 - ii) In cases, where the invitation is received by the officer directly in his personal capacity, the officer should be treated as on a personal visit and he will be asked to proceed on leave
- Instructions issued by the Finance Department, Govt. of Haryana and adopted by CCSHAU vide Endst. No. Adm. F2/2010/V-37/8793-8943 dated

- for such minor changes for already approved cases.
- (f) Director, HRM will be competent authority to approve cases for participations in training etc. where the registration fee is up to Rs. 5000/- per participant and the total number of participant is up to three in the same training on the recommendation of DAC/ Controlling Officer. The Director, HRM shall send information to the Vice-Chancellor about the participation training in etc. approved by hm.

Note: These guidelines will not apply in the cases for participation in the AICRP and other project related training etc.

B. Participation of teachers in Conference/ Symposium/ Workshop/ Seminar/ Congress/ Convention/ Training etc. to be held abroad.

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 - i) If the invitation is received by the Govt. of India and the Govt. of India selects an officer to attend such a workshop/ to present papers/ to deliver lectures etc., the officer will be treated as on official deputation.
 - ii) In cases, where the invitation is received by the officer directly in his personal capacity, the officer should be treated as on a personal visit and he will be asked to proceed on leave.
- Instruction issued by the Finance Department, Govt. of Haryana and adopted by CCS HAU vide Endst. No. Adm. F2/2010/V-37/8793-8943 dated

- 23.12.2010 provide as under:
- No officer/Official shall be allowed to undertake more than two official visits in a financial year irrespective of which agency bears the cost.
- Further, private visits from own sources shall also be restricted to one visit in a financial year.
- Provision of partial financial assistance for participation in International Conferences/ Symposia/ Workshops/ Seminars/Trainings etc. held abroad

LUVAS shall provide partial financial assistance for attending International Conferences/ Symposia/ Workshops/ Seminars/ Congress/ Convention/ Training etc. held abroad as mentioned here under

- The cooling period shall be three years
- ii) The partial financial assistance upto Rs. 75, 000 will be provided.
- iii) Such assistance be available to a maximum of Six participants a year and two in a quarter from the plan sources under "Provision for Unforeseen Academic Requirements". The un-availed slots during a quarter would be carried over to the subsequent quarter(s)
- iv) Preference will be give to those faculty members who have been abroad to attend any conference/ Seminar/ Symposia/ Workshop/ training etc. under AHRD/ UNDP/ ICAR or funding from other outside agencies.
- 4 Instructions issued by the Home Secretary, Govt. of India, New Delhi, conveyed to CCSHAU by Political and Parliamentary Affairs Department, Haryana Govt. and circulated by CCSHAU vide No. Admn R-4/2013/M-300/8739- 68 dated 08.10.2013 provide as under:
 - i) As per Section 6 of the Foreign

- 23.12.2010 provide as under:
- No Officer/Official shall be allowed to undertake more than two official visits in a financial year irrespective of which agency bears the cost.
- Further, private visit from own sources shall also be restricted to one visit in a financial year
- Provision of partial financial assistance for participation in International Conferences/ Symposia/ Workshops/ Seminars/ Trainings etc. held abroad.

LUVAS shall provide partial financial assistance for attending International Conferences/ Symposia/ Workshops/ Seminars/ Congress/ Convention/ Training etc. held abroad as mentioned here under:

- The cooling off period shall be three years.
- ii) The partial financial assistance upto Rs. 75000/- maximum will be provided towards Air fare.
- iii) Such assistance is available to a maximum of six participants in a year and two in a quarter from the plan sources under "Provision for Unforeseen Academic Requirements". The un-availed slots during a quarter would be carried over to the subsequent quarter(s). The slot during the year if amount is not spent then it will be rolled over to the next year.
- iv) Preference will be given to those faculty members who have never been abroad to attend any conference /Seminar/ Symposia/ Workshop/ training etc. under AHRD /UNDP/ICAR or funding from other outside agencies.
- 4. Instructions issued by the Home Secretary, Govt. of India, New Delhi, conveyed to CCS HAU by Political and Parliamentary Affairs Departments, Haryana Govt. and circulated by CCS HAU vide No. Admn. R-4/2013/M-300/8739-68 dated 08.10.2013 provide as under:
 - i) As per Section 6 of the Foreign

Contribution (Regulation) (FCRA), 2010 no member of a Legislature of office bearer of a political party or Judge Government servant or employee of any Corporation or any other body controlled or by Government, except with the prior permission of the Central Government any foreign hospitality.

- ii) Currently, the applications for grant of prior permission for accepting foreign hospitality have to be submitted in the form of hard copies along with the forwarding / recommendation letter of the concerned Ministry / Department, signed copy of the online FC-2 form and the invitation letter from the host or the host country.
- iii) To streamline the procedure, it has been decide that applications in respect of Government servants and employees of Corporations or any other body owned or controlled by the Government shall be accepted on the online system only. The online system is www.Fcraonline.nic. in.
- iv) Therefore, alongwith filing the online application form (FC-2 Form), the following documents should be scanned and uploaded.
 - Invitation letter from the host organized or country.
 - Administrative clearance of the concerned Ministry or Department of the Government (clearly mentioning the date, venue and purpose of the visit along with nature of visit i e. official or private)
 - The signed application Form (FC-2 form)

With the submission and uploading of these documents in the online system an acknowledgement would be generated and this will constitute a complete application.

Documents to be attached for

- Contribution (Regulation) (FCRA), 2010, no member of a Legislature or office bearer of a political party Judge or Government servant or employee of any Corporation or any other body owned or controlled by Government, except with the prior permission of the Central Government will avail any foreign hospitality.
- ii) Currently, the applications for grant of prior permission for accepting foreign hospitality have to be submitted in the form of hard copies along with the forwarding/recommendation letter of the concerned Ministry/ Department, signed copy of the online FC-2 form and the invitation letter from the host or the host country.
- iii) To streamline the procedure, it has been decided that applications in respect of Government servants and employees of Corporations or any other body owned or controlled by the Government shall be accepted on the online system only. The online system is www.fcraonline.nic.in.
- iv) Therefore, alongwith filing the online application form (FC-2 Form), the following documents should be scanned and uploaded.
 - Invitation letter from the host organized or country.
 - Administrative clearance of the concerned Ministry or Department of the Government (clearly mentioning the date, venue and purpose of the visit along with nature of visit i.e. official or private).
 - The signed application Form (FC-2 Form)

With the submission and uploading of these documents in the online system an acknowledgement would be generated and this will constitute a complete application.

Documents to be attached for

attending the National/ International Conference/ Symposium/ Workshop/ Seminar/ Congress/Convention/ Training etc.

- i) Duly filled in prescribed proforma
- ii) Brochure of the conference etc.
- iii) Abstract of the paper
- iv) Acceptance letter from the organizers
- No objection certificate from the coauthors irrespective of the order of the authorship
- vi) Recommendations of Departmental Advisory Committee (DAC) of the parent department
- vii) Permission from Govt. of India if accepting foreign hospitality (in case of Conference, Training etc. abroad)

Note: The proposal was approved with the following modifications:

- The words Dean, PGS wherever appearing shall be substituted with the words Dean, PGS/ DHRM.
- ii) The order of priority under heading 1 (i) (a) to be substituted as under: "Keynote speaker / invited lecture/ head lecture/ panelist/Chairman/ Co-Chairman/ Rapporteur etc."
- iii) Under Sr. No. 1(i) (ix), the figure five to be replaced with three.
- iv) Under note below rule 1, the word Agriculture Officers Workshops to be read as Agriculture Officers / Animal Husbandry Officers Workshops.
- Under para 2(i), faculty members in general be allowed to attend one training in a financial year excluding induction training. Para 2(ii) to be deleted.
- vi) Under part B in para 3(ii), the partial financial assistance upto Rs. 75,000/- will be provided. In para 3 (iii), the name of scheme i.e. B. XI Plan (Agri.) to be deleted.

attending the National/ International Conference/ Symposium/ Workshop/ Seminar/ Congress/ Convention/ Training etc.

- i) Duly filled in prescribed proforma
- ii) Brochure of the conference etc.
- iii) Abstract of the paper
- iv) Acceptance letter from the organizers
- No objection certificate from the coauthors irrespective of the order of the authorship
- vi) Recommendations of Departmental Advisory Committee (DAC) of the parent department
- vii) Permission from Govt. of India if accepting foreign hospitality (in case of Conference, Training etc. abroad).

Note: The proposal was approved with the following modifications:

The funds will be utilized in order of following preference:-

- DHRM may raise a demand of funds under TA from CVU to meet out expenditure on attending Meeting/Conference/Training.
- PI & Co-PI should use the funds under TA from other Agency Scheme other than state scheme.
- The funds available in SOE-TA in the Plan Scheme should be utilized.
- iv) Efforts should be made to use funds available in SOE-TA of ICAR and outside scheme.
- v) The cases of approval for attending International Conferences/ International Trainings will be dealt by Registrar with the recommendation of DHRM, for obtaining the orders of the Worthy Vice-Chancellor.

Registrar