

No. 22/128/2023-1HR-III
Haryana Government
Human Resources Department
(Human Resources-III Branch)

Dated, the Chandigarh 02nd May, 2025

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings.
4. The Registrar of Punjab and Haryana High Court, Haryana.
5. All the Divisional Commissioners in Haryana.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
7. The Registrar of all the Universities in the State of Haryana.

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).

Sir/Madam,

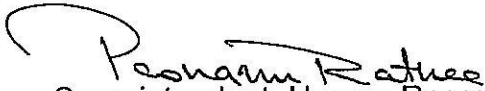
I am directed to invite your attention to the subject cited above and to say that Government of India, DoPT vide their O.M. 36012/1/2020-Estt. (Res.-III) dated 17.05.2022 has provided that the promotion to the employees of benchmark disabilities in the cadre strength within Group 'C', from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A' shall be reserved for PwBDs.

2. This matter has been examined by State Government and after careful consideration, it has been decided that there should be uniformity in Centre and State policy. Therefore, in line with the Govt. of India, it has been decided to grant reservation in promotion with prospective effect from Group-D to 'C', within 'C' & 'C' to 'B', within 'B' and 'B' to the lowest rung of Group-A and no reservation in promotion from Group-A to Group-A shall be admissible. Other provisions of the instructions dated 11.07.2023 shall remain unchanged.

3. It is also reiterated that the benefit of reservation in promotion is without consequential seniority and for promotion on the basis of seniority-cum-merit, the seniority of all the disabled persons will be fixed separately by each Department in their respective cadre.

4. These instructions may please be brought to the notice of all concerned for compliance in letter and spirit.

Yours faithfully,


Superintendent, Human Resources-III,
for Chief Secretary to Government, Haryana

From:
Vikas Kharb, Deputy Registrar, Office of Registrar

To,
All Deans, Directors, HODs, Incharge
Aman, Assistant, Registrar
Dinesh Mittal, Associate Professor, PRO, Secretary-cum-Working Incharge of University Website, Vety. Public Health & Epidemiology
Jetinder Kumar, Assistant, Registrar
Mukesh Sharma, Deputy Superintendent, Registrar
Neelesh Sindhu, Assistant Professor, APRO and Social Media Champion, VCC, Hisar
Satyadeep Dalal, Superintendent, Registrar
Vijay Jadhav, Professor, Incharge E-Governance system, Vety. Public Health & Epidemiology
Vijay Kumar, P. A., Vice-Chancellor

Document No.:- RO6896-Dated 09-06-2025

Subject: Reservation in promotion to Persons with Benchmark Disabilities

OFFICE OF REGISTRAR, LUVAS, HISAR

Endst. No. Admn./E-II/2025/2652-92

Date: 09.06.2025

The Worthy Vice-Chancellor, LUVAS, Hisar is pleased to approve the adoption and circulation of the instructions No. 22/128/2023-1HR-III dated 02.05.2025 (copy enclosed) regarding Reservation in promotion to Persons with Benchmark Disabilities (PwBDs). A copy of the same is forwarded to the following for information and necessary action:

1. Sh. Vijay Kumar, Personal Assistant for kind information of Worthy Vice-Chancellor, LUVAS, Hisar.
2. All Deans/ Directors/HODs/ Officers/Incharge/Section (including outstations), LUVAS, Hisar.
3. Dr. Dinesh Mittal, Incharge University Website, LUVAS, Hisar.
4. Dr. Vijay Jadhav Incharge, E-Gov. Cell, LUVAS, Hisar.
5. Dr. Neelesh Sindhu, Social Media Champion, LUVAS, Hisar.
6. Incharge, all internal branches of Office of Registrar, LUVAS Hisar.

Sd/-
Deputy Registrar
for Registrar

APPROVED

Vikas Kharb
Deputy Registrar, Office of Registrar, 10 Jun 2025 09:09:24:050

For your information, records and necessary action.

Naresh Jindal
Director of Research, , Directorate of Research, 10 Jun 2025 09:11:03:957

for information and n/a, please.