

LALA LAJPAT RAI UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES, HISAR

Amendment No. 3/2019

No. Admn./E-1/2019/250

Dated: 06.02.2019

In pursuance of the decision taken by the Board of Management vide Item No. B-3 in its 23<sup>rd</sup> meeting held on 10.11.2018, the Vice-Chancellor is pleased to make the following amendments in the existing clauses of chapter VIII of Statutes as under:

Chapter-VIII

Clause No.	Existing provision	Amended provision
1(1)	The liability of Pension shall be borne by the State Government for those who are eligible for the pension as per rules.	<b>These Statutes shall apply:</b> <b>(i) only to those employees, transferred from the parent University and were covered under the pension scheme either by exercising an option for pension or because of their joining service from 11.06.1992 to 31.12.2005 or otherwise are eligible for pension as per State Government rules.</b>
		<b>(ii) Rest of the employees, except those who are in the Contributory Provident fund scheme as per Chapter VII, shall be covered by the “New Defined Contributory Pension Scheme” as per pattern of State Government Employees.</b>
(2)	These Statutes shall apply:	<b>The liability of Pension shall be borne by the State Government for those who are eligible for the pension as per rules.</b>
(i)	only to those employees, transferred from the parent University and were covered under the pension scheme either by exercising an option for pension or because of their joining service from 11.06.1992 to 31.12.2005 or otherwise are eligible for pension as per State Government rules.	
(ii)	rest of the employees, except those	

	who are in the Contributory Provident fund scheme as per Chapter VII, shall be covered by the “New Defined Contributory Pension Scheme” as per pattern of State Government Employees.	
1(4) (iv)	Emoluments’ for the purpose of calculating various pensionary benefits other than death cum retirement gratuity shall mean pay as defined in Rule 6.19 (i) of Punjab Civil Services Rules Vol-II as amended from time to time and as applicable to pensioners /family pensioners under the rule making power of Haryana Govt.	<p><b>“Emoluments” for the purpose of –</b></p> <p><b>(a) Death cum retirement gratuity and service gratuity means –</b></p> <p><b>i) Basic pay in pay scale, actual or notional, whichever fixed/re-fixed last.</b></p> <p><b>ii) Non-practicing allowance admissible to Doctors and Vety. Surgeons subject to pay plus NPA not exceeding the maximum limit prescribed by the Govt.</b></p> <p><b>iii) Dearness allowance admissible on (i) and (ii) above and</b></p> <p><b>iv) Any other amount specially classed as emoluments for the purpose by the University.</b></p>
		<p><b>(b) Pension and family pension means</b></p> <p><b>i) Basic pay in pay scale, actual or notional, whichever fixed/refixed last,</b></p> <p><b>ii) Non practising allowance up to the prescribed limit and</b></p> <p><b>iii) Any other amount specially classed as emoluments for the purpose by the University.</b></p>
1(4) (vi)	‘Family’ for the grant of various pensionary benefits as contained in the Statutes means family as defined in the Punjab CSR Volume II applicable to Haryana Govt. employees as amended from time to time.	‘Family’ for the grant of various pensionary benefits as contained in the Statutes means family as defined in the Punjab CSR Volume II as amended from time to time and applicable to Haryana Govt. employees/ <b>Haryana Civil Services (Pension) Rules 2016.</b>

1(6)	All matters pertaining to the grant of pension to the retirees of the University (except those which have been specifically provided for in the Pension Statutes) would be regulated in accordance with the corresponding provisions of Punjab CSR Vol. II as applicable to Haryana Govt. employees as amended from time to time or as modified by the Board of Management consistent with the provisions of the Act or keeping in view the activities/character of the University.	All matters pertaining to the grant of pension to the retirees of the University (except those which have been specifically provided for in the Pension Statutes) would be regulated in accordance with the corresponding provisions of Punjab CSR Vol. II as amended from time to time and applicable to Haryana Govt. employees/ <b>Haryana Civil Services (Pension) Rules 2016</b> or as modified by the Board of Management consistent with the provisions of the Act or keeping in view the activities/character of the University.
1(8)	In case of any matter relating to pension not covered under these rules, the provisions of Punjab CSR Vol. II as amended from time to time, and as applicable to Haryana Govt. employees shall apply mutatis mutandis to the employees of the University also.	In case of any matter relating to pension not covered under these rules, the provisions of Punjab CSR Vol. II as amended from time to time, and as applicable to Haryana Govt. employees/ <b>Haryana Civil Services (Pension) Rules 2016</b> shall apply mutatis mutandis to the employees of the University also.
2(1) (i)	<p>Classification of Pensions etc. Pensions are divided into following classes:</p> <p>i) Compensation pension: It is granted to an employee who is discharged from service owing to the abolition of the post held by him/her, when it is not possible to appoint him/her to another post, the conditions of which are deemed by the authority competent to discharge him/her to be at least equal to those of his/her own.</p>	<p><b>Classification of Pensions etc.</b> <b>Pensions are divided into following classes:</b></p> <p><b>i) Compensation pension: It is granted to an employee whose services are dispensed with owing to the abolition of his/her post. He shall have the option either of</b></p> <p>-</p> <p><b>a) Taking compensation pension to which he/she may be entitled for the qualifying service of ten years or more he/she had rendered , or</b></p> <p><b>b) Accepting another post or transfer to another establishment even on a lower pay scale/post if offered and continuing to count his previous qualifying service for pension.</b></p>

	<p>ii) Invalid Pension: It is granted to an employee on his/her retirement who by bodily or mental infirmity is permanently incapacitated for service or for the particular branch of it to which it belongs.</p> <p>iii) Superannuation Pension: It is granted to an employee entitled or required by Statutes regarding conditions of service of University employee who retire at a particular age.</p> <p>iv) Retiring Pension: It is granted to an employee who seeks voluntary retirement under the rules.</p>	<p><b>ii) Invalid Pension: It is granted to an employee on his/her retirement who by bodily or mental infirmity is permanently incapacitated for service or for the particular branch of it to which it belongs.</b></p> <p><b>iii) Superannuation Pension: It is granted to an employee who is retired from service on attaining the age of superannuation as prescribed for him or the post held by him, as the case may be, subject to admissibility.</b></p> <p><b>(iv) Retiring Pension: It is granted to an employee who seeks voluntary retirement under the rules, or in case of premature and compulsory retirement.</b></p>
2(2)	Any restriction concerning the withholding, reducing or withdrawing of pension or any part thereof from the pensioner shall be regulated as per corresponding provisions of Punjab CSR Vol. II as applicable to Haryana Govt. Employees as amended from time to time.	Any restriction concerning the withholding, reducing or withdrawing of pension or any part thereof from the pensioner shall be regulated as per corresponding provisions of Punjab CSR Vol. II as amended from time to time and applicable to Haryana Govt. employees/ <b>Haryana Civil Services (Pension) Rules, 2016.</b>
2(3) (i)	The qualifying service shall be as provided in the corresponding provisions of the Punjab CSR Vol. II applicable to Haryana Govt. Employees as amended from time to time.	The qualifying service shall be as provided in the corresponding provisions of the Punjab CSR Vol. II applicable to Haryana Govt. Employees as amended from time to time and applicable to Haryana Govt. employees/ <b>Haryana Civil Services (Pension) Rules, 2016.</b>
2 (3) (ii)	An employee appointed to a service or posts shall be eligible to add to his/her service qualifying for	An employee appointed to a service or posts shall be eligible to add to his/her service qualifying for superannuation

	<p>superannuation pension (but not for any other class of pension) the actual period not exceeding one fourth of the length of his/her service or the actual period by which his/her age at the time of recruitment exceeded 25 years or a period of five years, whichever is less, if the service or posts to which he/she is appointed is the one :</p> <p>(a) for which post-graduate research or a specialist qualification or experience in scientific, technological or professional field is essential and</p> <p>(b) to which candidates of more than 25 years of age are normally recruited</p> <p>Provided that this concession shall not be admissible to an employee unless his/her actual qualifying service at the time he/she quits the University service is not less than 10 years.</p>	<p>pension (but not for any other class of pension) the actual period not exceeding one fourth of the length of his/her service or the actual period by which his/her age at the time of recruitment exceeded 25 years or a period of five years, whichever is less, if the service or posts to which he/she is appointed is the one :</p> <p>(a) for which post-graduate research or a specialist qualification or experience in scientific, technological or professional field is essential and</p> <p>(b) to which candidates of more than 25 years of age are normally recruited</p> <p>Provided that this concession shall be admissible to a University employee-</p> <ol style="list-style-type: none"> <li>1. <b>Appointed by direct recruitment and not by promotion.</b></li> <li>2. <b>Who has actual qualifying service of ten years or more at the time of superannuation retirement.</b></li> <li>3. <b>Appointed to a post, the recruitment rules of which contain a specific provision that the service or post is one which carries the benefit of this rule.</b></li> </ol>
3(1)	<p>Services gratuity, Death-cum-Retirement gratuity and pension will be admissible as per the corresponding provisions of Punjab CSR Vol. II applicable to Haryana Govt. employees as amended from time to time.</p>	<p>Services gratuity, Death-cum-Retirement gratuity and pension will be admissible as per the corresponding provisions of Punjab CSR Vol. II as amended from time to time and applicable to Haryana Govt. employees/<b>Haryana Civil Services (Pension) Rules 2016.</b></p>
4(2)	<p>The definition of family and the amount of family pension shall be as per rules contained in Punjab CSR Volume II as applicable to Haryana Govt. employees as amended.</p>	<p>The definition of family and the amount of family pension shall be as per rules contained in Punjab CSR Volume II as amended from time to time and applicable to Haryana Govt. employees/<b>Haryana Civil Services</b></p>

		<b>(Pension)Rules 2016.</b>
5(1)	The entitlement of the employees to commutation of pension will be as per the corresponding provisions of Punjab CSR Volume II applicable to Haryana Govt. employees, as amended from time to time. Other conditions for commutation of pension will also apply as per rules ibid.	The entitlement of the employees to commutation of pension will be as per the corresponding provisions of Punjab CSR Volume II, as amended from time to time and applicable to Haryana Govt. employees/ <b>Haryana Civil Services (Pension) Rules 2016.</b>
	<b>Annexure to Pension Statutes</b>	
3	For the purpose of grant of pension and General Provident Fund, as contained in Punjab Civil Services Rules Vol. II as applicable to the employees of Haryana and as amended, shall apply mutatis mutandis to the employees of the University and for this purpose the terms and expressions not otherwise defined in these rules shall have the same meaning as assigned to them in Punjab Civil Services Rules Vol. 1 Part 1. For this purpose, for the words ‘Government’ and ‘Government Employees’ wherever occurring in these rules ibid, the word ‘University’ and ‘University employees’ shall be deemed to have been substituted, respectively, and the words ‘Accountant General’ Haryana whenever occurring in the aforesaid rules, the words ‘Comptroller, Lala Lajpat Rai University of Veterinary and Animal Sciences’ shall be deemed to have been substituted. The instructions issued by the Government of Haryana in this behalf from time to time shall also apply for this purpose.	For the purpose of grant of pension and General Provident Fund, as contained in Punjab Civil Services Rules Vol. II as amended from time to time and applicable to Haryana Government employee/ <b>Haryana Civil Services (Pension) Rules 2016</b> shall apply mutatis mutandis to the employees of the University and for this purpose the terms and expressions not otherwise defined in these rules shall have the same meaning as assigned to them in Punjab Civil Services Rules Vol. 1 Part 1. For this purpose, for the words ‘Government’ and ‘Government Employees’ wherever occurring in these rules ibid, the word ‘University’ and ‘University employees’ shall be deemed to have been substituted, respectively, and the words ‘Accountant General’ Haryana whenever occurring in the aforesaid rules, the words ‘Comptroller, Lala Lajpat Rai University of Veterinary and Animal Sciences’ shall be deemed to have been substituted. The instructions issued by the Government of Haryana in this behalf from time to time shall also apply for this purpose.
4(2)	After completion of pension papers of the employees in the form and manner given in the Punjab Civil Services Rules, Vol. II (with	After completion of pension papers of the employees in the form and manner given in the Punjab Civil Services Vol. II (as amended from time to time and

	necessary amendments), the same shall be sent to the Comptroller for verification of qualifying service and emoluments and for issue of pension payment order (PPO) duly vetted by the audit.	applicable to Haryana Government employees/ <b>Haryana Civil Services, (Pension) Rules 2016</b> the same shall be sent to the Comptroller for verification of qualifying service and emoluments and for issue of pension payment order (PPO) duly vetted by the audit.
6(4)	Subject to the provisions of these rules, the rules contained in Punjab Civil Services Rules Vol. II, as applicable to Haryana Govt. employees, shall apply mutatis mutandis to the employees of the University who opt for pension.	Subject to the provisions of these rules, the rules contained in Punjab Civil Services Rules Vol. II, as amended from time to time and applicable to Haryana Government employees/ <b>Haryana Civil Services Rules (Pension) Rules 2016</b> shall apply mutatis mutandis to the employees of the University who opt for pension.

Sd/-

Registrar

Endst. No. Admn. E-1/2019/251-275

Dated: 06.02.2019

Copy of the above is forwarded to the following for information & further necessary action:-

1. SPS to Vice-Chancellor for kind information of Worthy Vice-Chancellor.
2. All Deans/Directors/Officers/HODs/Offices (including outstations) of the University.
3. JD (Audit), LUVAS Hisar
4. Associate Registrar/ Assistant Registrar (Internal)
5. President LUVASTA & LUVASNTEA

Sd/-

Assistant Registrar  
for Registrar